

2019 Holiday Schedule

HOLIDAY SCHEDULE 2019			Management	NGEM Mgmt
New Year's Day	JAN 1	TUES	x	x
Martin Luther King Jr.'s Birthday	JAN 21	MON	x	x
President's Day	FEB 18	MON	x	x
Memorial Day	MAY 27	MON	x	x
Independence Day	JUL 4	THURS	x	x
Labor Day	SEP 2	MON	x	x
Veteran's Day	NOV 11	MON	x	x
Thanksgiving Day	NOV 28	THURS	x	x
Day After Thanksgiving	NOV 29	FRI	x	x
Christmas Eve	DEC 24	TUES		
Christmas	DEC 25	WED	x	x
Personal Days (Floating Holidays)			2	2

HOLIDAY SCHEDULE 2019			Local 310 (1)	Local 310B (1)	Local 369 Nantucket (1); 036K	Local 369 Utility (1)	Local 369 Contact Ctr (1); 036N	Locals 317,322, 329, 330 (1)	Locals 326, 486,1465 (1)	Local 12431-01 (1)	Local 97	Local 97C
New Year's Day	JAN 1	TUES	x	x	x	x	x	x	x	x	x	x
President's Day	FEB 18	MON	x	x	x	x	x	x	x	x	x	
Patriot's Day	APR 15	MON				x	x					
Memorial Day	MAY 27	MON	x	x	x	x	x	x	x	x	x	x
Independence Day	JUL 4	THURS	x	x	x	x	x	x	x	x	x	x
Victory Day	AUG 12	MON	x	x						x		
Labor Day	SEP 2	MON	x	x	x	x	x	x	x	x	x	x
Columbus Day	OCT 14	MON	x	x						x		
Veteran's Day	NOV 11	MON	x	x	x	x	x	x	x	x	x	x
Thanksgiving Day	NOV 28	THURS	x	x	x	x	x	x	x	x	x	x
Day After Thanksgiving	NOV 29	FRI			x		x	x	x		x	x
Last Scheduled Workday Before Christmas	DEC 24	TUES	x	x			x	x	x			
Christmas Eve	DEC 24	TUES				x (2)	x				x	
Christmas	DEC 25	WED	x	x	x	x	x	x	x	x	x	x
Personal Days (Floating Holidays)			1	1	3	2	1	2	2	2	3	0

(1) If a holiday falls on a day of relief, the employee shall have the option of holiday pay or an additional day off, subject to existing vacation restrictions.

(2) Last scheduled workday before Christmas OR last scheduled workday before New Years

(3) Another day off (subject to "floater" rules)

(4) Last scheduled workday before Christmas may vary for shift workers

2019 Holiday Schedule

HOLIDAY SCHEDULE 2019			Local 101 (Utility)	Local 101 (Customer Operations Employees Hired 10/16/2010 or later)**	NGEM Local 101	Local 3	Local 1049	Locals 318(1), 369 (formerly 343)(1), 350 (1), 12003 (1), 13507	Local 251***	Local 638	Local 12012- 04**(1)
New Year's Day	JAN 1	TUES	x		x	x	x	x	x	x	x
Martin Luther King Jr.'s Birthday	JAN 21	MON	x	x	x	x	x	x	x	x	x
President's Day	FEB 18	MON	x			x	x	x	x	x	x
Good Friday	APR 19	FRI									
Patriot's Day	APR 15	MON						x			x
Memorial Day	MAY 27	MON	x	x	x	x	x	x	x	x	x
Independence Day	JUL 4	THURS	x	x	x	x	x	x	x	x	x
Labor Day	SEP 2	MON	x	x	x	x	x	x	x	x	x
Columbus Day	OCT 14	MON								x	
Veteran's Day	NOV 11	MON	x	x	x	x	x	x	x	x	x
Thanksgiving Day	NOV 28	THURS	x	x	x	x	x	x	x	x	x
Day After Thanksgiving (Harry Van Arsdale, Jr. Day)	NOV 29	FRI	x		x	x	x	x	x		x
Christmas Eve	DEC 24	TUES	x		x	x	x				
Christmas Day	DEC 25	WED	x	x	x	x	x	x	x	x	x
Personal Days (Floating Holidays)			1	0	2	1	2	1	2	1	1

* Additional 8 hours of pay or another day off, subject to existing vacation restrictions.

** If a holiday falls on a day of relief, the employee shall have the option of holiday pay or an additional day off, subject to existing vacation restrictions.