

We're a 'best place to work'!

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We've earned top rating for our commitment to our LGBTQ and ally communities ... again!

On November 9, the Human Rights Campaign (HRC) Foundation released the results of its annual Corporate Equality Index (CEI) for 2018. And we have – for the second time! – received the **top rating of 100%** – making us one of **HRC's 'Best Places to Work for LGBTQ equality.'**

“This distinction is a great tribute to National Grid's continued commitment to Inclusion & Diversity and our LGBTQ and ally communities, inside the company and out,” says **Keith Hutchison**, HR SVP & Chief Diversity Officer. “It's also a reflection of our great employee base and the culture we've built together ... I couldn't be prouder.”

HRC's Corporate Equality Index (CEI) ranks companies across the US based on how they treat their LGBTQ employees and local communities. Various categories include:

Employment benefits, including:

- Prohibiting discrimination based on sexual orientation and gender identity or expression
- Offering equivalent spousal and partner medical benefits, and transgender-inclusive health insurance coverage

Organizational LGBTQ competency:

- Providing an employer-sponsored employee resource group (ERG) for LGBTQ employees
- Competency training, resources or accountability measures

Public commitment:

- LGBTQ-specific efforts to demonstrate ongoing LGBTQ-specific engagement
- Implement corporate giving guidelines

We have 11 thriving ERGs in the US, including PRIDE USA, which supports our LGBTQ and ally communities. Executive Sponsor and SVP Operations & Engineering **John Bruckner** says, “The important work this group does to support our employees

and our local communities never ceases to impress and inspire me. I feel privileged to be a part of it, and to work at a company that truly supports I&D at all levels.”

Please click [here](#) for more on the Human Rights Campaign and the Corporate Equality Index 2018.

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